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Any communication on the subject of this letter should be addressed to—

THE SECRETARY,  
MINISTRY OF HOME SECURITY,  
HORSEFERRY HOUSE,  
THORNEY STREET,  
LONDON, S.W.1

and the following reference quoted:—

H.S.C.156/40

J.1.



MINISTRY OF HOME SECURITY,  
HORSEFERRY HOUSE,  
THORNEY STREET,  
LONDON, S.W.1.

4th July, 1940.

Sir,

Home Security Circular No. 156/1940.

F.B. Circular No. 97/1940.

Scottish Home Department Fire Brigades Division.

Circular No. L121/40.

Cost of Living Bonus for Local Authorities' Staffs.

1. The Minister of Home Security, in consultation with the Secretary of State for Scotland and the Minister of Health, has had under consideration the extent to which he can recognize for grant additions by way of cost of living or war bonus to the salaries or wages of members of the staffs of local authorities who are engaged in work connected with air raid precautions. The Minister has decided to recognize for grant under the Civil Defence Acts, 1937 and 1939, as from the 1st April 1940, additional expenditure of this kind subject to the following conditions:—

- (a) The local authority concerned must be paying the same cost of living bonus to members of its staff generally and not merely to members engaged on air raid precautions work.
- (b) Bonus paid to administrative, technical and clerical employees engaged full-time on air raid precautions work will be recognized for grant only if the ordinary remuneration of the employees concerned is less than £5 per week and has been approved for grant under the Air Raid Precautions (Approval of Expenditure) Provisional Regulations, 1938.
- (c) Bonus paid to employees, if any, who are engaged as substitutes for staff seconded for air raid precautions work and whose ordinary remuneration ranks similarly for grant, will be eligible for grant under the same conditions as in (b) above.
- (d) Bonus will be approved for grant only in so far as it is not generally in excess of the rates set out below:—

The Clerk of the County Council,  
The County Clerk,  
The Town Clerk,  
The Clerk of the District Council.



<u>Age</u>	<u>Basic Remuneration</u>	<u>Amount</u>
Under 18. ) 18 and over but ) under 21 )		1/6 per week.
		2/6 per week.
21 and over	(under 40/- (40/- to 50/- (inclusive (over 50/-	3/- per week 4/- per week 5/- per week.

and in so far as the total remuneration including bonus does not exceed £5 per week.

2. Industrial staffs are not covered by the above arrangement, but in their case wages including bonus may be approved for grant where the inclusive rate is in accordance with the rate of wages ruling in the area for similar work.

3. The arrangements outlined in paragraphs 1 and 2 above relate only to the grant of a cost of living bonus. Any increases of remuneration which may be proposed on other grounds will be considered on their merits, in the usual way.

4. A separate circular is being issued as regards the rates of pay of Civil Defence Volunteers and retained and voluntary members of fire brigades engaged on a whole-time basis for emergency fire brigade duties.

5. An additional copy of this Circular is forwarded to each local authority for the information of the Chief Financial Officer.

I am, Sir,  
Your obedient Servant,

*H. C. F. Mansel*

Issued to all general and fire scheme-making authorities in England, Wales and Scotland. Copies sent for information to all other local authorities and to Chief Officers of Police in England, Wales and Scotland, to Chief Officers of Fire Brigades in England and Wales and to Firemasters in Scotland.

GEN. 106/7.